

Network18 Media & Investments Limited

**CODE FOR PREVENTION OF INSIDER TRADING
[IN TERMS OF SEBI (PROHIBITION OF INSIDER TRADING) REGULATIONS, 1992**

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CHAPTER - 1

A. INTRODUCTION

Insider Trading is dealing (buying and/ or selling) in the securities of the Company by any connected or deemed to be connected persons while in possession of any material unpublished price sensitive information, in breach of a fiduciary duty or other relationship of a trust and confidence, to gain personal benefit out of such dealing.

The Securities and Exchange Board of India (SEBI), under the powers conferred to it under the SEBI Act, 1992, had formulated the SEBI (Insider Trading) Regulations, 1992, to protect the interest of the investors in general, which were later on amended on the recommendations of a Committee headed by Shri Kumar Mangalam Birla. The new regulations, known as the "*Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992*" (hereinafter referred to as "the SEBI Regulations"), were notified in the Gazette and made effective from February 20, 2002. The amended regulations regulate as well as prohibit the menace of insider trading. The SEBI Regulations also requires every listed company to frame and implement an Internal Code for prevention of insider trading, more or less on the lines of Model Code provided therein.

B. OBJECTIVE

The Company endeavors to preserve the confidentiality and prevent the misuse of un-published price sensitive information. The Company is committed to transparency and fairness in dealing with all stakeholders and in ensuring adherence to all the applicable laws and regulations. Every Director, Officer, Designated Employee of the Company has a duty to safeguard the confidentiality of all such information which he/ she obtained in the course of performance of official duties. Directors, Officers and Designated Employees of the Company should not use their position to gain personal benefit. To achieve these objectives, M/s Network18 Media & Investments Limited (hereinafter referred to as "**the Company**") hereby notifies this "**CODE FOR PREVENTION OF INSIDER TRADING**" ("**the Code**").

This Code of the Company, formulated and implemented to comply with the mandatory requirements of the SEBI Regulations, is designed to:

- **Prevent** the dealing in the securities of the Company by the Directors, Officers and Specified employees of the Company while in possession of any unpublished price sensitive information;
- **Maintain** the confidentiality of Price Sensitive Information and to ensure the timely and adequate disclosure thereof; and
- **Comply** with the applicable provisions of the SEBI Regulations by the Directors, Officers and Specified employees of the Company.

The Code defines a set of rules to be followed by the Company and its Directors on Board, Officers and the designated Employees for the preservation of 'Price Sensitive Informations' and to set forth policies & procedures for monitoring adherence to the rules for prevention of Insider Trading in the Securities of the Company. It also provides for the Pre-clearance of Trades in Securities of the Company and monitoring of trades under the overall supervision of the Compliance Officer, Company Secretary and Finance Head. The Code also provides for the closure of Trading Window.

Employees are advised to peruse the Code carefully and acquaint themselves with all the provisions contained therein. Clarification / assistance as necessary may be sought from the Compliance Officer/ Company Secretary/ Finance Head.

C. DEFINITIONS

- a) **“Board”** means the Board of Directors of the Company.
- b) **Business Associate** means Statutory Auditors/ Internal Auditors/ Tax Consultants/ Business Advisors/ Financial Advisors/ Legal Advisors or person dealing with the Company having access to unpublished price sensitive information.
- c) **“Code”** means the Code of Conduct for prevention of Insider Trading, as notified hereunder, including any amendments/ modifications made from time to time.
- d) **“Company”** means Network18 Media & Investments Limited.
- e) **“Dealing in Securities”** means an act of subscribing, buying, selling or agreeing to subscribe, sell or deal in the Securities of the Company including positions taken in derivatives either as principle or agent.
- f) **“Designated Employee”** means
 - i. every director of the Company;
 - ii. employees comprising top 3 tiers of the Company management i.e. Board of Directors, department heads, & direct reportees of the department heads;
 - iii. specified employees in the accounts and finance department;
 - iv. such director, officers and employees of the Holding/ Subsidiary/ Joint Venture companies as may be specified from time to time in consultation with the Finance Head and/ or Managing Director keeping in mind the objectives of this code of conduct.
 - v. any other employee, who are believed to be privy to any unpublished price sensitive information, as may be specified from time to time in consultation with the Finance Head and/ or Managing Director keeping in mind the objectives of this code of conduct.
- g) **“Dependant”** means dependant parents, dependent children under the age of 21 years, dependant spouse and any other person(s) dependant on Director, officer and Designated Employee as notified by them.
- h) **“Director”** means a member of the Board of Directors of the Company.
- i) **“Employee”** mean specified employees of the Company, whether working in India or abroad,

- j) **“Insider”** means any person who-
- (i) is or was connected with the Company or is deemed to be have been connected with the Company and who is reasonably expected to have access to unpublished Price Sensitive Information in respect of the securities of the Company, or
 - (ii) has received or has had access to such unpublished Price Sensitive Information.
- k) **“Officer”** includes any Director, Manager or Secretary or any person in accordance with whose directions or instructions the Board of Directors of the Company or any one or more of the Directors is or are accustomed to act including the auditors of the Company.
- l) **“Price Sensitive Information”** means any information which relates directly or indirectly to the Company and which if published is likely to materially affect the price of Securities of the Company and includes any unpublished information relating to:
- (i) periodical financial results of the Company;
 - (ii) intended declaration of dividends (both interim and final);
 - (iii) issue of Securities or buy-back of Securities;
 - (iv) any major expansion plans or execution of new projects;
 - (v) amalgamation, mergers or takeovers;
 - (vi) disposal of the whole or substantial part of the undertaking;
 - (vii) any significant changes in policies, plans or operations of the Company.
- m) **“Relative”** means the spouse of the Designated Employee or any parent, brother, sister or child of the Designated Employee or of the spouse.
- n) **“Securities”** shall include shares of the Company and related stock market derivatives.
- o) **“Working day”** means the working day when the regular trading is permitted on the concerned Stock Exchange where the securities of the company are listed.

All other words and phrases used in the Code and not defined hereinabove shall have the same meaning as defined under the SEBI Regulations.

D. WHO ARE COVERED:

The code will apply to the following in the manner as stated hereinafter:

1. Designated Employees
2. Business Associates

E. COMPLIANCE OFFICER:

The Company has appointed Mr.Maynk Bhatnagar as the Compliance Officer. He shall function in association with and under the advice from the Company Secretary and Finance Head. In the absence of the Compliance Officer, all concerned matters shall be dealt with by the Company Secretary and / or Finance Head of the Company.

The Compliance Officer shall maintain either physical or in electronic mode, a record of the Designated Employees and any changes made in the list of Designated Employees.

The Compliance Officer along with the Company Secretary and Finance Head shall be responsible for setting forth policies, procedures, monitoring adherence to the rules for the preservation of "Price Sensitive Information", pre-clearing of transactions in Securities, monitoring of trades in the securities of the Company and the implementation of the Code.

CHAPTER II

F. PRESERVATION OF PRICE SENSITIVE INFORMATION

- (i) **Need to know basis** - Price Sensitive Information is to be handled on a "need to know" basis i.e. should be disclosed only to those within the Company who need the information to discharge their duty and whose possession of such information will not give rise to a conflict of interest or apprehension of misuse of the information.
- (ii) **Limited access to confidential information** - All manual files containing confidential information shall be kept secure. All Computer files must have adequate security i.e. Login Password etc.
- (iii) **Maintaining confidentiality** – Designated Employees and Business Associates shall maintain the confidentiality of all the un-published price sensitive information which they come to know in performance or discharge of their duties and shall not disclose, communicate or counsel the same to their family members, friends or to any other person and shall not, directly or indirectly, make any recommendation to any person for the dealing in the securities of the Company.

G. RESTRICTIONS/ PROHIBITIONS

1. Designated Employees and Business Associates when in possession of any unpublished price sensitive information, as defined in the Code, pertaining to the Company, shall not:
 - Buy / sell securities of the Company, either on their own behalf or on behalf of any other person.
 - Communicate, counsel or procure any unpublished price sensitive information to / from any person.
2. Designated Employees, Business Associates shall not enter into derivative transaction(s) at any time with respect to the securities of the Company.
3. Designated Employees, Business Associates shall not buy / sell securities of the Company during Closure of the 'Trading Window', i.e. the period during which trading in the securities of the Company is prohibited.
4. ***In case of ESOPs exercise of options may be allowed when the trading window is closed but the sale of securities allotted on exercise of ESOP shall also not be allowed when trading window is closed***

CHAPTER III

H. TRADING WINDOW

Unless otherwise specified by the Compliance Officer the trading window shall be closed from the date of circulation of Notice for the meeting of the Board of Directors in which any material price sensitive and unpublished event including the following are proposed upto 24 hours after the said information is made public:

- a) Declaration of quarterly/ half yearly/ annual financial results;
- b) Issue of Securities by way of public / rights / bonus;
- c) Significant expansion plans or execution of new large projects;
- d) Disposal of whole or substantially the whole of the undertaking;
- e) Amalgamation, Mergers or takeovers;
- f) Declaration of Dividend (interim and final);
- g) Any Other Corporate Action, as specified by the Company to be price sensitive.

The Company may from time to time notify changes in the above mentioned periods or any other period of closing of the trading window.

Other than the period(s) for which the Trading Window is closed as specified hereinabove, the same shall remain open for dealing in the Securities of the Company.

CHAPTER IV

I. PRE CLEARANCE OF TRADE IN SECURITIES

Designated Employees who propose to acquire/sell Securities of the Company which are **more than Rs. 5.00 lakh in value or 1000 in number, whichever is lower**, from the last disclosure made by that employee shall make an application to the Compliance Officer stating number of Shares that he/she intends to deal in along with full details of Depository participant and Client ID.

In respect of the Compliance Officer, pre clearance is required to be taken from the Company Secretary/ Finance Head of the Company.

It is clarified that exercise of Options under the Employee Stock Option/ Purchase Schemes shall not require any such clearance. Such pre clearance shall be required for sale of securities of the Company exceeding the aforementioned limits.

This application shall be made in Form 3 annexed with this Code.

An **undertaking** shall also be furnished in Form 3 stating that he/she does not have access to any Price Sensitive Information and has complied with the Code as specified by the Company from time to time.

If the Designated Employee, obtain any Price Sensitive Information after executing the undertaking but prior to transacting in Securities of the Company, he/she shall inform the Compliance Officer and refrain from dealing in Securities of the Company

Time Frame:

Designated Employees shall execute their order **within one week of pre clearance of trade**. If the transaction is not executed within one week of such clearance, fresh approval of the Compliance Officer is required.

J. MINIMUM PERIOD FOR HOLDING OF SECURITIES

- (i) Designated Employees, Business Associates who buy or sell any number of shares of the Company **shall not enter into an opposite transaction** i.e. sell or buy any number of shares **within 6 months following a prior transaction**. It is clarified that exercise of Options under ESOS/ESPP will not be covered under such restriction. However on sale of shares allotted on exercise of Options, any subsequent purchase, except on exercise of options and subscription/ acquisition of shares of the Company under any of its issue to the public viz. public offer, rights issue, bonus issue etc., will be subject to the aforesaid restriction on entering into opposite transaction.
- (ii) In the case of subscription in the primary market (initial public offers), the above mentioned entities shall hold their investments for a minimum period of 30 days. The holding period would commence when the securities are actually allotted.
- (iii) In case the sale of securities is necessitated by personal emergency the holding period may be waived by the Compliance Officer after recording in writing his reasons in this regard.

The application for the waiver of the minimum period of holding of the securities shall be made by the employee in Form 4 annexed to this Code.

CHAPTER V

K. DISCLOSURE REQUIREMENTS:

The following disclosure of the shareholding in the Company is required.

(1) BY DESIGNATED EMPLOYEES AND BUSINESS ASSOCIATES

(a) Initial Disclosure

Designated Employees and Business Associates of the Company are required to disclose Shares held in the Company (including Shares held by relatives and dependants in case of Designated Employees) as on the date of notification of this Code or at the time of joining / association with the Company to the Compliance Officer within one week of notification of this Code or joining / association with the Company, whichever is latter.

The same should be updated as and when there is any change and sent to the Compliance Officer.

The above disclosure needs to be given in Form 1 annexed to this Code.

(b) QUARTERLY DISCLOSURE:

Designated Employees and Business Associates of the Company are required to disclose Shares held in the Company (including Shares held by relatives and dependants in case of Designated Employees) as at the last date of each Quarter.

This disclosure shall be made within 7 days from the end of respective quarter in Form 2 annexed to this Code.

In case of Business Associates, the disclosures mentioned in clauses (a) and (b) are need to be given by the Team Head on behalf of all the members of their team.

(2) BY DIRECTORS, OFFICERS AND SUBSTANTIAL SHAREHOLDERS

(a) Initial Disclosure

- (i) Any person who holds more than 5% shares or voting rights in the Company shall disclose to the Company/Compliance Officer, **in Form A, (annexed with this Code)** the number of shares or voting rights held by such person, on becoming such holder, within 2 working days of:
 - the receipt of intimation of allotment of shares; or
 - the acquisition of shares or voting rights, as the case may be.
- (ii) Any person **who is a Director or Officer of the Company** shall disclose to the Company/Compliance Officer, **In Form B, (annexed with this Code)** the number of shares or voting rights held and position taken in derivatives by such person or his relatives or dependants, **within 2 working days** of becoming a director or officer of the Company.

(b) Continual Disclosures

- (i) **Any person** who holds more than 5% shares or voting rights in the Company shall disclose to the Company/Compliance Officer, **in Form C, (annexed with this Code)** the number of shares or voting rights held and change in shareholding or voting rights, even if such change results in shareholding falling below 5%, if there has been change in such holdings from the last disclosure made under Clause (i) of Sub-Regulation (a) or under this Clause; and **such change exceeds 2% of total shareholding or voting rights in the Company.**
- (ii) Any person **who is a director or officer of the Company** shall disclose to the Company/Compliance Officer and the stock exchanges where the securities are listed, **in Form D, (annexed with this Code)** the total number of shares or voting rights held and change in shareholding or voting rights, if there has been

a change in holdings of such person or his relatives or dependants from the last disclosure made under Clause (ii) of Sub Regulation (a) or under this Clause, and the **change exceeds Rupees 5 lakh in value or 25,000 shares or 1% of total shareholding or voting rights, whichever is lower.**

The disclosure mentioned in (b) (i) and (b) (ii) above, shall be made **within two working days** of:

- (a) the receipt of intimation of allotment of shares, or
- (b) the acquisition or sale of shares or voting rights, as the case may be.

The Company shall **within two working days of receipt** of the above said information disclose the said information to all Stock Exchanges on which the Company is listed.

CHAPTER VI

L. PENALTIES:

Any communication of Price Sensitive Information or trading in Securities of the Company in contravention of this Code will attract the following penal action:

(1) Contravention by Designated Employee:

- a) **First Contravention:** A fine of Rs. 10,000/-
- b) **Second Contravention:** A fine of Rs. 50,000/-
- c) **Third Contravention:** A fine of Rs. 1,00,000/-

Any contravention after the third shall be reported to the Board or any committee thereof for appropriate action, which may entail a monetary as well as other penalty. However the respective employee shall be given a reasonable opportunity of being heard before imposing any of the aforesaid penalties.

(2) Contravention by Business Associates:

- a) **First Contravention:** A deduction in the fees to be decided by the Compliance Officer, Company Secretary and Finance Head.
- b) **Second Contravention:** The Business Associated will be black listed and debarred from any future assignment and also deduction in the fees as decided jointly by the Compliance Officer, Company Secretary and Finance Head in consultation with Managing Director.

Any action, if any, taken by SEBI against the defaulting employee/ business associate, would be independent of and over & above the penalty imposed by the Company.

FORM 1

The Compliance Officer

Network18 Media & Investments Limited
Express Trade Tower,
Plot No. 15 & 16,
Sector - 16A, Noida,
U. P. - 201 301

SUB: DECLARATION OF SHAREHOLDING IN THE COMPANY AND UNDERTAKING

Dear Sir,

As on _____, I along with my Dependents hold the Securities of the Company, details whereof are as under:

Description of Security:	Name of the person holding Securities of the Company	Relationship	Number of Securities of the Company held	Electronic Holding DP ID/ Client ID	Physical Holding Folio No.
		Self			
		TOTAL			

* Particulars of all relatives holding Shares to be provided.

I confirm that:

- i) I and my relatives (We) will not trade in the Shares of the Company whenever we have access to any price sensitive information. Further we shall promptly inform you upon obtaining price sensitive information.
- ii) We shall comply with the Code for the Prevention of Insider Trading and Corporate Disclosure Policy as specified by the Company from time to time.
- iii) We shall not trade in Securities of the Company during closure of Trading Window as specified by the Company from time to time and when we have access to price sensitive information.

- iv) In case the value of proposed transaction in the Securities of the Company exceeds Rs. 5.00 Lacs in value or 1,000 Shares of the Company, whichever is lower, I shall obtain prior approval of the Compliance Officer as detailed in Form 3.
- v) I shall not disclose any unpublished price sensitive information to any of my relatives or any outsider or any Employee of the Company.

I further confirm that the aforesaid facts are true and correct and shall abide with the Code for the Prevention of Insider Trading and Corporate Disclosure Policy of the Company.

Place:
Date:

Signature:

Name:

Company:

Designation &:
Department

FORM 2

The Compliance Officer

Network18 Media & Investments Limited
Express Trade Tower,
Plot No. 15 & 16,
Sector - 16A, Noida,
U. P. - 201 301

SUB: STATEMENT OF SHAREHOLDINGS IN THE COMPANY

Dear Sir,

As on _____, I along with my Dependents hold the Securities of the Company, details whereof are as under:

Description of Security	Name of the person holding Security in the Company	Relationship	Number of Security of the Company held	Electronic Holding DP ID/ Client ID	Physical Holding Folio No.
		Self			
		TOTAL			

*Particulars of all relatives holding Shares to be provided.

I confirm that the aforesaid facts are true and correct.

Place:
Date:

Signature:
Name:
Company:
Designation &:
Department

FORM 3

The Compliance Officer

Network18 Media & Investments Limited
Express Trade Tower,
Plot No. 15 & 16, Sector - 16A,
Noida, U. P. - 201 301

SUB: APPLICATION FOR TRADING IN SHARES OF THE COMPANY AND UNDERTAKING

Dear Sir,

I, _____ an Employee of ----- Propose to trade in the Shares of _____ as per details hereunder:

Name of person proposing to trade in Shares :

Name of the Company :

Relationship with employee / Director (in case of relation) :

No. of Shares of the Company held by the person :
as on date of the application

Particulars of proposed transaction in Shares of the Company:

Number Shares held in the Company Before the Proposed Transaction	Number of Shares of the Company proposed to be Sold (B)	Number of Shares of the Company proposed to be acquired (C)	Balance holding (A)+(C)/(A)-(B)

Name of Depository:

DP and Client ID :

I confirm that:

- I. I and my relatives (We) do not have access to any price sensitive information and have complied with the code of conduct for prevention of insider trading (Code) as specified by the Company from time to time.
- II. We shall execute the trade of Shares within 7 days of your approval failing which we shall apply again to you for your approval.
- III. We shall hold Shares of the Company for the minimum period from the date of acquisition as specified in the Code of the Company.

We further confirm that the aforesaid facts are true and correct and shall be fully responsible for any wrongful acts done by me or my relatives including such penalties as may be imposed by the Company.

You are requested to provide the pre-clearance of trade for the above transaction.

Thanking you,
Yours sincerely,

Place:

Date:

For the use of Compliance Officer:

FORM 4

The Compliance Officer

Network18 Media & Investments Limited
Express Trade Tower,
Plot No. 15 & 16,
Sector - 16A, Noida,
U. P. - 201 301

Sub.: Waiver of minimum holding period for Securities

Dear Sir,

I have purchased/ Acquired _____ shares on _____ and due to the below mentioned reason, I wish to sell the _____ shares before the end of 6 months/ 30 days from the date of purchase/ allotment. Please grant me waiver from holding of securities for minimum period of 6 months/ 30 days.

Reason for waiver:

Thanking you,

Signature

Name:-

Company:

Designation & Department:

Date:

For the use of Compliance Officer:

Form 'A'- Initial Disclosure (Refer Clause 2 (a)(i) of the Code)

DETAILS OF ACQUISITION OF 5% OR MORE SHARES

Form A

Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992

[Regulation 13(1) and (6)]

Regulation 13(1)- Details of acquisition of 5% or more shares in a listed Company

Name, PAN No & Address of Shareholders with telephone number	
Shareholding prior to acquisition	
No & % of shares / voting rights acquired	
Receipt of allotment advice/ acquisition of shares - (specify)	
Date of Acquisition	
Date of intimation to Company	
Mode of acquisition on (market purchase/ public/rights /preferential offer etc.)	
No.& % of Shares /voting rights post -acquisition	
Trading member through whom the trade was executed with SEBI Registration no. of the TM	
Exchange on which the trade was executed	
Buy Quantity	
Buy Value (Rs.)	
Sell Quantity	
Sell Value (Rs.)	

Place:

Date:

Form 'B' – Initial Disclosure (Refer Clause 2(a)(ii) of the Code)

DETAILS OF SHARES HELD OR POSITIONS TAKEN IN DERIVATIVES BY DIRECTOR OR OFFICER AND HIS DEPENDANTS*

Name, PAN No. and Address of Director / Officer	
Date of assuming office of Director /Officer	
No. & % of shares/voting rights held at the time of becoming Director /Officer	
Date of intimation to Company	
Mode of Acquisition (Market purchase /public/rights /preferential offer etc.)	
Trading member through whom trade was executed with SEBI Regn No. of the TM	
Exchange on which the trade was executed	
Buy Quantity	
Buy Value (Rs.)	
Sell Quantity	
Sell Value (Rs.)	

Form 'C' – Continual Disclosure (Refer Clause 2(b)(i) of the Code)

DETAILS OF SHARES HELD OR POSITIONS TAKEN IN DERIVATIVES BY DIRECTOR OR OFFICER AND HIS DEPENDANTS

**Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992
[Regulation 13(3) and (6)]**

Regulation 13(6)- Details of change in shareholding in respect of persons holding more than 5% shares in listed Company

Name, Pan No, Address & Telephone No. of Shareholders	
Shareholding prior to acquisition / sale	
No.& % of Shares / Voting rights acquired / Sold	
Receipt of allotment advice/acquisition of shares / sale of shares specify	
Date of acquisition/ sale	
Date of intimation to Company	
Mode of acquisition/ Sale on (market purchase/sale/ public/rights/preferential offer etc.)	
No.& % of shares / voting rights post acquisition/ sale	
Trading member through whom the trade was executed with SEBI Registration no. of the TM	
Exchange on which the trade was executed	
Buy Quantity	
Buy Value (Rs.)	
Sell Quantity	
Sell Value (Rs.)	

Place :

Date :

Form 'D' – Continual Disclosure (Refer Clause 2(b)(ii) of the Code)

DETAILS OF CHANGE IN SHAREHOLDING BY DIRECTOR OR OFFICER AND HIS DEPENDANTS.

**Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992
[Regulation 13(4) and 13(6)]**

Regulation 13(6)- Details of change in shareholding of Director or officer of a Listed Company

Name PAN No. & Address of Director / Officer	
No. & % of Shares / Voting rights held by the Director / Officer	
Date of receipt of allotment advice / acquisition/sale of shares / voting rights	
Date of intimation to Company	
Mode of acquisition/ Sale (market purchase/sale /public/rights/preferential offer etc.)	
No. & % of shares /post acquisition/ voting rights after sale	
Trading member through whom trade was executed with SEBI Registration No. of TM	
Stock Exchange on which the trade was executed	
Buy quantity	
Buy Value (Rs.)	
Sell Quantity	
Sell Value (Rs.)	

Place :

Date :